

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING  
TUESDAY, JANUARY 11, 2022  
HELD via ZOOM (Video Conference)**

---

The meeting was called to order by Brother Guled Warsame at 5:09 pm.

**Executive Board**

Brother Guled Warsame	President
Sister Shelli Sareen	Secretary-Treasurer
Sister Valrie Lue	Vice-President
Brother Abdalla Idris	Executive Board Member
Sister Anna Dudek	Executive Board Member
Brother Andrew Stankowski	Executive Board Member
Sister Brigida Ruiz	Executive Board Member
Sister Christine Smalling	Executive Board Member
Sister Daisy Virgo	Executive Board Member
Sister Elizabeth Bernales	Executive Board Member
Brother Habtom Ogbamichael	Executive Board Member
Sister Ianka Stoyanova	Executive Board Member
Sister Ingrid Moncriste	Executive Board Member
Brother Josh Cuasay	Executive Board Member
Sister Kay Ann Drummond	Executive Board Member
Brother Kiran Panikar	Executive Board Member
Sister Leonora Mullholland	Executive Board Member
Brother Lloyd Manning	Executive Board Member
Sister Luz Flores	Executive Board Member
Brother Mahbubul Haque	Executive Board Member
Sister Marietta Alejandro	Executive Board Member
Sister Medhin Ghebre	Executive Board Member
Brother Nigel Blair	Executive Board Member
Brother Nur Molla	Executive Board Member
Brother Rolando Mercado	Executive Board Member
Brother Thomas Wimalendra	Executive Board Member
Sister Vemelyn Feliciano	Executive Board Member
Brother Yohannes Habte	Executive Board Member

**TRUSTEES:**

Brother Yosief Ogbasellasi	Trustee
Brother Abu Ahmed Azam	Trustee
Brother Rahman Aliheidari	Trustee

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING  
TUESDAY, JANUARY 11, 2022  
HELD via ZOOM (Video Conference)**

---

Brother Guled Warsame stated that quorum was reached and called the meeting to order.

**FIRST ORDER OF BUSINESS:**

**President's Opening Remarks**

Brother Guled Warsame welcomed everyone to tonight's meeting and wishing everyone a Happy New Year. He stated that he wished 2022 would be better than the past two years of the pandemic.

**NEXT ORDER OF BUSINESS:**

**READING OF THE MINUTES**

Sister Shelli Sareen stated that the General Membership Meeting minutes were available via a link to those who registered. She also stated that the opportunity to view the Executive Board Minutes and Financial Statements were given, via appointment, with any of the Officers prior to the General Membership meeting.

**Minutes of the October 12, 2021 General Membership Meeting**

Motion to approve the October 12, 2021 General Membership Meeting minutes and all business transacted therein.

Moved by Brother Kiran Panikar, seconded by Brother Habtom Ogbamichael. 1 abstained. Carried.

**Minutes of the October 7, 2021 Executive Board Meeting**

Motion to approve the October 7, 2021, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Yohannes Habte, seconded by Sister Ianka Stoyanova. 2 abstained. Carried.

**Minutes of the November 4, 2021 Executive Board Meeting**

It was noted that quorum was not reached.

**Minutes of the December 2, 2021 Executive Board Meeting**

Motion to approve the **September 9, 2021**, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Abdalla Idris, seconded by Brother Melaku Seyoum. 2 abstained. Carried.

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING  
TUESDAY, JANUARY 11, 2022  
HELD via ZOOM (Video Conference)**

---

**NEXT ORDER OF BUSINESS:**

**Secretary-Treasurers Report - Financial Highlights**

- 2022 financial outlook largely dependent on pandemic & its impact on hospitality.
- Since March 2020, Local's income declined drastically due to pandemic.
- In August 2021, income started to improve as members began returning to work.
- Recent shutdowns in face of Omicron halted improvements as members again laid off early January.
- Monitoring what happens with sector over first quarter, while we continuing to manage costs effectively.

Sister Shelli Sareen confirmed the Union continues to focus on managing costs effectively. She also explained that the Local has a healthy reserve. This proved to be essential as we have faced a steep decline in income throughout the pandemic and the continued uncertainty around the industry.

**NEXT ORDER OF BUSINESS:**

**Financial Reports**

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **September 2021** as approved by the Executive Board.

Moved by Brother Kiran Panikar, seconded by Brother Abdalla Idris. 1 abstained. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **October 2021** as approved by the Executive Board.

Moved by Sister Ianka Stoyanova, seconded by Brother Mahen Krishnamoorthy. 2 abstained. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **November 2021** as approved by the Executive Board.

Moved by Sister Ianka Stoyanova, seconded by Brother Solomon Asfaha. 2 abstained. Carried.

**NEXT ORDER OF BUSINESS:**

**MOTIONS**

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING  
TUESDAY, JANUARY 11, 2022  
HELD via ZOOM (Video Conference)**

---

**December 2, 2021**

Motion for approval to donate **\$500 from the Culture Fund** for the United Way's Annual Presidents breakfast through Labour Community services.

Moved by Brother Yohannes Habte, seconded by Brother Kiran Panikar. 1 abstained. Carried.

**Motion**

Motion to approve **\$8,000 from the General Fund** for Local 75's Executive Board and Staff Holiday parties.

Moved by Sister Leonora Mulholland, seconded by Brother Kiran Panikar. 3 abstained, 1 no. Carried.

Vacancies in any office shall be filled for the unexpired term by the appointment of the President, subject to the approval of the Executive Board. I therefore move the motion to appoint to the Local 75 Executive Board:

- Brother Thomas Wimalendra from the King Edward Hotel.
- Brother Nur Molla from the Roehampton.
- Sister Elizabeth Bernales from Compass Parkside Residence.
- Brother Andrew Stankowski from Old Mill Hospitality.
- Sister Luz Flores from Toronto Marriott City Centre.
- Brother Rolando Mercado from the Delta Toronto East.

Moved by Brother Melaku Seyoum, seconded by Brother Solomon Asfaha. 2 abstained. Carried.

**January 6, 2022**

Motion to waive any member initiation and reinstatement fees through 2022.

Moved by Brother Abdalla Idris, seconded by Brother Mahen Krishnamoorthy. 1 abstained. Carried.

**NEXT ORDER OF BUSINESS:**

**New Business**

None

**Motion to Adjourn**

Motion to adjourn the official business of the meeting.

Moved by Brother Abdalla Idris, seconded by Brother Kiran. Carried (no opposition).

Meeting adjourned at 5:40 pm.

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING  
TUESDAY, JANUARY 11, 2022  
HELD via ZOOM (Video Conference)**

---

**PRESIDENT'S CLOSING REMARKS:**

**Updates:**

Brother Guled Warsame announced and welcomed back Sister Amarjeet Kaur Chhabra back to work after sick leave.

Brother Warsame stated that during this time we can only control what we can, but this should not limit us. We need to continue to fight. The Union will be kicking off a Day of Action, Union wide as contracts across many cities are set to expire. The Union is doing a delegation to Hilton and launch a petition to the government to reinstatement CERB. Brother Warsame encouraged members to their MPs, MPPs, City Councillors. We will continue to lobby the government. We need to talk to our members and coworkers as we need to get ready for upcoming contract talks.

Brother Warsame stated that HTA75 was a valuable asset and was able to connect members to services or jobs inside or outside of the industry. It has been difficult with the pandemic and the recent Omicron variant on our members but we will come back stronger!

Brother Warsame thanked everyone for joining.

---

Guled Warsame  
President  
UNITE HERE Local 75

---

Shelli Sareen  
Secretary-Treasurer  
UNITE HERE Local 75