

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING**  
**TUESDAY, JULY 11, 2023**  
**HELD via ZOOM (Video Conference)**

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The meeting was called to order by Brother Guled Warsame at 5:08 pm.

**Executive Board**

Brother Guled Warsame	President
Sister Shelli Sareen	Secretary-Treasurer
Sister Valrie Lue	Vice-President
Brother Abdalla Idris	Executive Board Member
Sister Anna Dudek	Executive Board Member
Brother Andrew Stankowski	Executive Board Member
Sister Brigida Ruiz	Executive Board Member
Sister Christine Smalling	Executive Board Member
Sister Daisy Virgo	Executive Board Member
Brother Habtom Ogbamichael	Executive Board Member
Sister Ianka Stoyanova	Executive Board Member
Brother Josh Cuasay	Executive Board Member
Sister Kay Ann Drummond	Executive Board Member
Brother Kiran Panikar	Executive Board Member
Sister Leonora Mullholland	Executive Board Member
Brother Lloyd Manning	Executive Board Member
Sister Luz Flores	Executive Board Member
Brother Mahbubul Haque	Executive Board Member
Sister Medhin Ghebre	Executive Board Member
Brother Nigel Blair	Executive Board Member
Brother Nur Molla	Executive Board Member
Brother Rolando Mercado	Executive Board Member
Brother Thomas Wimalendra	Executive Board Member
Sister Vemelyn Feliciano	Executive Board Member
Brother Yohannes Habte	Executive Board Member

**TRUSTEES:**

Brother Yosief Ogbasellasi	Trustee
Brother Abu Ahmed Azam	Trustee
Brother Rahman Aliheidari	Trustee

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Brother Guled Warsame stated that quorum was reached and called the meeting to order 5:08 pm.

**FIRST ORDER OF BUSINESS:**

**President's Opening Remarks**

Brother Guled Warsame welcomed everyone to our quarterly membership meeting. The first item is the reading of the minutes. We send a link to the General Membership meeting minutes prior to the start of the meeting. As always, if you want to see anything in more detail, please make an appointment at the Union office and we will be happy to go over everything with you.

**NEXT ORDER OF BUSINESS:**

**READING OF THE MINUTES**

Brother Warsame stated that the General Membership Meeting minutes were available via a link to those who registered.

**Minutes of the April 11, 2023 General Membership Meeting**

Motion to approve the April 11, 2023 General Membership Meeting minutes and all business transacted therein.

Moved by Brother Yohannes, seconded by Sister Monica McKenzie. Carried.

**Minutes of the April 6, 2023 Executive Board Meeting**

Motion to approve the April 6, 2023, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Nigel Blair, seconded by Kay Ann Drummond. Carried.

**Minutes of the May 5, 2023 Executive Board Meeting**

Motion to approve the May 5, 2023, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Sister Kay Ann Drummond, seconded by Brother Nigel Blair. Carried.

**NEXT ORDER OF BUSINESS:**

**Secretary-Treasurers Report - Financial Highlights**

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Sister Shelli Sareen gave a PowerPoint presentation of the Financial Highlights. She presented the Balance Sheet highlighting the health of all the funds as of May 31, 2023.

Sister Sareen stated that she was happy to announce that we are heading in the right direction with the local at 85%-90% of membership dues compared to where we were at in 2019.

**Financial Reports**

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **March 2023** as approved by the Executive Board.

Moved by Brother Nigel Blair, seconded by Brother Kiran Panikar. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **April 2023** as approved by the Executive Board.

Moved by Brother Habtom Ogbamichael, seconded by Brother Mahen Krishnamoorthy. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **May 2023** as approved by the Executive Board.

Moved by Brother Yohannes Habte, seconded by Brother Adballa Idris. Carried.

**NEXT ORDER OF BUSINESS:**

**MOTIONS**

Motion to approve \$1000 from the Culture Fund to purchase one table as sponsorship to attend the Bromley Awards Gala hosted by Labour Community Services.

Moved by Brother Solomon Asfaha, seconded by Brother Nigel Blair. Carried.

Motion to approve up to \$50,000 for Labour Day from the Culture Fund.

Moved by Brother Kiran Panikar, seconded by Brother Habtom Ogbamichael. Carried.

Motion to approve negotiated collective agreement terms including wage increases during term of agreement for Local 75 staff represented by Cope 343.

Moved by Brother Habtom Ogbamichael, seconded by Brother Kiran Panikar. Carried.

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Motion to approve compensation of officers (President, Secretary-Treasurer, and Organizing Director) equal to those approved for staff represented by Cope 343.

Moved by Brother Yohannes Habte, seconded by Brother Nigel Blair. Carried.

**NEXT ORDER OF BUSINESS:**

**New Business**

None

**NEXT ORDER OF BUSINESS**

Motion to adjourn the business side of the meeting.

Moved by Sister Monica McKenzie, seconded by Brother Solomon Asfaha. Carried.

Business of the Union adjourned 5:31 pm.

**NEXT ORDER OF BUSINESS:**

**Updates**

Brother Warsame encouraged everyone to tell the members that Labour Day is approaching. We want to have good participation in this year's parade. We are also excited that as a local union we were able to participate in the local Mayoral elections. All though the candidate we endorsed didn't win, another progressive candidate did, and we are very excited to work with Mayor Olivia Chow.

As always, if you have any questions, please feel free to contact the officers and we would be happy to answer any of your questions or concerns.

Thank you all for joining and have a good evening.

Meeting ended 5:38 pm.

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Guled Warsame  
President  
UNITE HERE Local 75

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Shelli Sareen  
Secretary-Treasurer  
UNITE HERE Local 75