

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING  
TUESDAY, JULY 12, 2022  
HELD via ZOOM (Video Conference)**

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The meeting was called to order by Brother Guled Warsame at 5:09 pm.

**Executive Board**

Brother Guled Warsame	President
Sister Shelli Sareen	Secretary-Treasurer
Sister Valrie Lue	Vice-President
Brother Abdalla Idris	Executive Board Member
Sister Anna Dudek	Executive Board Member
Brother Andrew Stankowski	Executive Board Member
Sister Brigida Ruiz	Executive Board Member
Sister Christine Smalling	Executive Board Member
Sister Daisy Virgo	Executive Board Member
Sister Elizabeth Bernales	Executive Board Member
Brother Habtom Ogbamichael	Executive Board Member
Sister Ianka Stoyanova	Executive Board Member
Sister Ingrid Moncriste	Executive Board Member
Brother Josh Cuasay	Executive Board Member
Sister Kay Ann Drummond	Executive Board Member
Brother Kiran Panikar	Executive Board Member
Sister Leonora Mullholland	Executive Board Member
Brother Lloyd Manning	Executive Board Member
Sister Luz Flores	Executive Board Member
Brother Mahbubul Haque	Executive Board Member
Sister Marietta Alejandro	Executive Board Member
Sister Medhin Ghebre	Executive Board Member
Brother Nigel Blair	Executive Board Member
Brother Nur Molla	Executive Board Member
Brother Rolando Mercado	Executive Board Member
Brother Thomas Wimalendra	Executive Board Member
Sister Vemelyn Feliciano	Executive Board Member
Brother Yohannes Habte	Executive Board Member

**TRUSTEES:**

Brother Yosief Ogbasellasi	Trustee
Brother Abu Ahmed Azam	Trustee
Brother Rahman Aliheidari	Trustee

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Brother Guled Warsame stated that quorum was reached and called the meeting to order 5:15 pm.

**FIRST ORDER OF BUSINESS:**

**President's Opening Remarks**

Brother Guled Warsame welcomed everyone to tonight's meeting.

Brother Warsame asked Sister Melissa Sobers to go over basic housekeeping for the meeting regarding any questions and rules to vote for motions.

Brother Warsame stated the purpose of this meeting was to review the business of the Union.

**NEXT ORDER OF BUSINESS:**

**READING OF THE MINUTES**

Brother Warsame stated that the General Membership Meeting minutes were available via a link to those who registered.

**Minutes of the April 12, 2022 General Membership Meeting**

Motion to approve the April 12, 2022 General Membership Meeting minutes and all business transacted therein.

Moved by Sister Kay Drummond, seconded by Brother Abdalla Idris. Carried.

**Minutes of the April 7, 2022 Executive Board Meeting**

Motion to approve the April 7, 2022, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Sister Kay Drummond, seconded by Brother Abdalla Idris. Carried.

**Minutes of the June 2, 2022 Executive Board Meeting**

Motion to approve the June 2, 2022, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Sister Kay Drummond, seconded by Brother Abdalla Idris. Carried.

**NEXT ORDER OF BUSINESS:**

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**NEXT ORDER OF BUSINESS:**

**Secretary-Treasurers Report - Financial Highlights**

Sister Shelli Sareen presented a Power Point presentation showing the healthy reserves of the Union. She explained that the General Fund was where the day to day expenses come out of this fund.

Sister Shelli Sareen reminded everyone that when registering there was the opportunity to view the Executive Board Minutes and Financial Statements were given, via appointment, with any of the Officers prior to the General Membership meeting.

We have various other funds for the benefit of our members. Sister Sareen reviewed the status of the Compassion, Culture, Education and Equal Opportunity and Hardship Funds, including investments.

Sister Sareen spoke of some financial highlights. The pandemic shut down our industry but now the industry is improving and members are returning to work. She compared the membership income from January to May for the years 2019, 2021, and 2022 stating we are currently at 60% compared to the same period in 2019. The industry is bouncing back and members are returning to work and the future looks promising.

**Financial Reports**

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **March 2022** as approved by the Executive Board.

Moved by Brother Mahen Krishnamoorthy, seconded by Sister Leonora Mulholland. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **April 2022** as approved by the Executive Board.

Moved by Brother Habtom Ogbamichael, seconded by Brother Mahen Krishnamoorthy. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **May 2022** as approved by the Executive Board.

Moved by Sister Nalini Polychronopoulos, seconded by Brother Mahen Krishnamoorthy. Carried.

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**NEXT ORDER OF BUSINESS:**

**MOTIONS**

**June 2, 2022**

Motion to approve the purchase of the Bromley Armstrong Gala Bronze Package for **\$1000 from the Culture Fund** which consists of 15 tickets for the Bromley Armstrong Awards Gala, virtual event held June 8, 2022.

Moved by Brother Habtom Ogbamichael, seconded by Sister Cornetta Mason. Carried.

**NEXT ORDER OF BUSINESS:**

**New Business**

None

**Motion to Adjourn**

Motion to adjourn the official business of the meeting 5:31 pm

**PRESIDENT'S CLOSING REMARKS:**

**Updates**

The pandemic has been very difficult for the hospitality sector. We need to set a good standard for our industry. We know that many Unions have settled for three year agreements for 0%, 0%, with some places 1% - 2% in the third year. We have to make sure as UNITE HERE Local 75, we push these corporations. The cost of living has skyrocketed in the last year. We have strong leaders in our properties and good committees. We need to find a way to get what is right for our members.

Brother Guled Warsame stated the meeting came to end and wished everyone a good evening.

Meeting adjourned 5:545 pm.

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Guled Warsame  
President  
UNITE HERE Local 75

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Shelli Sareen  
Secretary-Treasurer  
UNITE HERE Local 75