

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING
TUESDAY, OCTOBER 10, 2023
HELD via ZOOM (Video Conference)**

The meeting was called to order by Brother Guled Warsame at 5:05 pm.

Executive Board

Brother Guled Warsame	President
Sister Shelli Sareen	Secretary-Treasurer
Sister Valrie Lue	Vice-President
Brother Abdalla Idris	Executive Board Member
Sister Anna Dudek	Executive Board Member
Brother Andrew Stankowski	Executive Board Member
Sister Brigida Ruiz	Executive Board Member
Sister Christine Smalling	Executive Board Member
Sister Daisy Virgo	Executive Board Member
Brother Habtom Ogbamichael	Executive Board Member
Sister Ianka Stoyanova	Executive Board Member
Brother Josh Cuasay	Executive Board Member
Sister Kay Ann Drummond	Executive Board Member
Brother Kiran Panikar	Executive Board Member
Sister Leonora Mullholland	Executive Board Member
Brother Lloyd Manning	Executive Board Member
Sister Luz Flores	Executive Board Member
Brother Mahbubul Haque	Executive Board Member
Sister Medhin Ghebre	Executive Board Member
Brother Nigel Blair	Executive Board Member
Brother Nur Molla	Executive Board Member
Brother Rolando Mercado	Executive Board Member
Brother Thomas Wimalendra	Executive Board Member
Sister Vemelyn Feliciano	Executive Board Member
Brother Yohannes Habte	Executive Board Member

TRUSTEES:

Brother Yosief Ogbasellasi	Trustee
Brother Abu Ahmed Azam	Trustee
Brother Rahman Aliheidari	Trustee

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Brother Guled Warsame stated that quorum was reached and called the meeting to order 5:05 pm.

FIRST ORDER OF BUSINESS:

President's Opening Remarks

Brother Guled Warsame welcomed everyone to our quarterly membership meeting. He went over Agenda for the evening's meeting:

- Reading of the Minutes
- Financial Reports
- Two Extraordinary Expenditures approved by the Executive Board
- New Business
- Motion to Adjourn
- Updates

NEXT ORDER OF BUSINESS:

READING OF THE MINUTES

Brother Warsame stated that the General Membership Meeting minutes were available via a link to those who registered.

Minutes of the July 11, 2023 General Membership Meeting

Motion to approve the July 11, 2023 General Membership Meeting minutes and all business transacted therein.

Moved by Brother Abdalla Idris, seconded by Brother Michael Eshete. Carried.

Minutes of the July 6, 2023 Executive Board Meeting

Motion to approve the July 6, 2023, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Nigel Blair, seconded by Brother Mahen Krishnamoorthy. Carried.

NEXT ORDER OF BUSINESS:

Secretary-Treasurers Report - Financial Highlights

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Sister Shelli Sareen gave a PowerPoint presentation of the Financial Highlights. She presented the Balance Sheet highlighting the health of all the funds as of July 31, 2023.

Sister Sareen stated that she was happy to announce that we are heading in the right direction with the local at 84 % of membership dues compared to where we were at in 2019. Sister Sareen stated that when members registered for the meeting, they had the opportunity to make an appointment to review the minutes and financial statements.

Financial Reports

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **June 2023** as approved by the Executive Board.

Moved by Brother Nigel Blair, seconded by Brother Michael Eshete. Carried.

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **July 2023** as approved by the Executive Board.

Moved by Sister Cornetta Mason, seconded by Brother Solomon Asfaha. Carried.

NEXT ORDER OF BUSINESS:

MOTIONS

To expand Local 75's visibility among the broader community, and to build non-union contacts, motion to approve up to \$5000 from the Culture fund for the period of September 1, 2023 through December 31, 2023 towards registration fees and related costs for Local 75 to participate as a Vendor at cultural events.

Moved by Sister Amarjeet Chhabra, seconded by Brother Abdalla Idris. Carried.

Motion to approve \$15,000 from the General Fund for office furniture

Moved by Brother Kiran Panikar, seconded by Brother Lloyd Manning. Carried.

NEXT ORDER OF BUSINESS:

New Business

None

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NEXT ORDER OF BUSINESS

Motion to adjourn the business side of the meeting.

Moved by Brother Abdalla Idris, seconded by Brother Lloyd Manning. Carried.

Business of the Union adjourned 5:22 pm.

NEXT ORDER OF BUSINESS:

Updates

Brother Warsame thanked everyone for attending the last quarterly membership meeting for the year. It has been a much better year for our membership than it was the previous year. As Sister Shelli Sareen showed, our finances are much improved from the start of the pandemic.

Brother Warsame stated we still have some contracts that will expire at the end of the year and one that he wanted to highlight was the Park Hyatt Hotel. It is a five star hotel that has been closed for over 4 ½ years. He expects there to be a fight and asked for everyone's support to lift these members up to the Local's standard. I expect it to be a difficult round of bargaining. Although we have a power with Hyatt, the owners, Oxford, feels they should give us the same agreement they gave UFCW which is a five year, 1.5% contract. As UNITE HERE, we are not interested in that. We also have another hotel and Woodbine Gaming set to expire that we are going to have to bargain. But as you are aware, the big year will be 2024 when most of the hotel contracts will expire. We are going to collectively come together with our priorities. Cost of living and inflation has been very high. Our pension plan has been holding its own and doing well. Although we negotiated a good contract, the next one will have to be much better. We still have our training centre HTA 75 available for all our members. Don't forget to check out their website HTA75.com. We are hoping to go back to in person meetings sometime in early 2024. Thank you for all of you that joined. Stay safe and we'll see you in the next Membership meeting in January.

Meeting ended 5:27 pm.

Guled Warsame
President
UNITE HERE Local 75

Shelli Sareen
Secretary-Treasurer
UNITE HERE Local 75