

**MINUTES OF THE UNITE HERE LOCAL 75 GENERAL MEMBERSHIP MEETING**  
**TUESDAY, OCTOBER 12, 2021**  
**HELD via ZOOM (Video Conference)**

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The meeting was called to order by Brother Guled Warsame at 5:10 pm.

**Executive Board**

Brother Guled Warsame	President
Sister Shelli Sareen	Secretary-Treasurer
Sister Valrie Lue	Vice-President
Brother Abdalla Idris	Executive Board Member
Sister Anna Dudek	Executive Board Member
Sister Brigida Ruiz	Executive Board Member
Sister Christine Smalling	Executive Board Member
Sister Daisy Virgo	Executive Board Member
Sister Eulalia Marcos	Executive Board Member
Brother Habtom Ogbamichael	Executive Board Member
Sister Ianka Stoyanova	Executive Board Member
Sister Ingrid Moncriffe	Executive Board Member
Brother Josh Cuasay	Executive Board Member
Sister Kay Ann Drummond	Executive Board Member
Brother Kiran Panikar	Executive Board Member
Sister Leonora Mullholland	Executive Board Member
Brother Lloyd Manning	Executive Board Member
Brother Mahbubul Haque	Executive Board Member
Sister Marietta Alejandro	Executive Board Member
Sister Medhin Ghebre	Executive Board Member
Brother Nigel Blair	Executive Board Member
Sister Vemelyn Feliciano	Executive Board Member
Brother Yohannes Habte	Executive Board Member
Brother Feliz Serrano	Executive Board Member (absent)
Brother Miroslaw (Mark) Krekora	Executive Board Member (absent)
Brother Gilbert Galvez	Executive Board Member (retired)

**TRUSTEES:**

Brother Yosief Ogbasellasi	Trustee
Brother Abu Ahmed Azam	Trustee
Brother Rahman Aliheidari	Trustee

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Brother Guled Warsame stated that quorum was reached and called the meeting to order.

**FIRST ORDER OF BUSINESS:**

**President's Opening Remarks**

Brother Guled Warsame welcomed everyone to tonight's meeting.

Brother Daniel Janvier explained the Zoom meeting features, use of the chat box, raising of the hand icon and the voting process.

**NEXT ORDER OF BUSINESS:**

**READING OF THE MINUTES**

Sister Shelli Sareen stated that the General Membership Meeting minutes were available via a link to those who registered. She also stated that the opportunity to view the Executive Board Minutes and Financial Statements were given, via appointment, with any of the Officers prior to the General Membership meeting.

**Minutes of the July 13, 2021 General Membership Meeting**

Motion to approve the July 13, 2021 General Membership Meeting minutes and all business transacted therein.

Moved by Brother Lloyd Manning, seconded by Sister Kay Ann Drummond. Carried.

**Minutes of the July 8, 2021 Executive Board Meeting**

Motion to approve the July 8, 2021, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Habtom Ogbamichael, seconded by Brother Yohannes Habte. Carried.

**Minutes of the August 5, 2021 Executive Board Meeting**

Motion to approve the **August 5, 2021**, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Mahen Krishnamoorthy, seconded by Brother Kiran Panikar. Carried.

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**Minutes of the September 9, 2021 Executive Board Meeting**

Motion to approve the **September 9, 2021**, Executive Board Meeting minutes and all business transacted therein as approved by the Executive Board.

Moved by Brother Abdalla Idris, seconded by Sister Leonora Mulholland. Carried.

**NEXT ORDER OF BUSINESS:**

**Secretary-Treasurers Report - Financial Highlights**

- With 90% of our members laid off at the height of the pandemic, the local faced a stark and sudden decline in our income;
- Local took immediate measures to mitigate costs:
- Applied for federal subsidies/relief available to the local (CEWS and CERS);
- Controlled all major expense areas: office and administrative, staffing costs, legal/professional fees, per capita.
- Received relief from IU;
- 2022 financial outlook largely dependent on pandemic & its impact on hospitality, continuation federal subsidies.

**NEXT ORDER OF BUSINESS:**

**Financial Reports**

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **June 2021** as approved by the Executive Board.

Moved by Brother Kiran Panikar, seconded by Brother Habtom Ogbamichael. Carried (no opposition).

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **July 2021** as approved by the Executive Board.

Moved by Sister Daisy Virgo, seconded by Brother Mahen Krishnamoorthy. Carried (no opposition).

Motion to approve ALL financial statements including Balance sheet, and Profit & Loss statements for each fund (General, Compassion, Culture, Education, Equal Opportunity, Hardship) for the month of **August 2021** as approved by the Executive Board.

Moved by Brother Solomon Asfaha, seconded by Brother Lloyd Manning. Carried (no opposition).

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**NEXT ORDER OF BUSINESS:**

**MOTIONS**

**August 5, 2021**

Motion to approve **up to \$5000 from the Culture Fund** for registration fees, a full page add in the online program and the purchase of four (4) transit adds to the Labour Council for the 2021 Labour Day Parade.

Moved by Brother Abdalla Idris, seconded by Sister Daisy Virgo. Carried (no opposition).

**Motion**

WHEREAS the Hospitality Training Action Centre 75 (HTA 75) was established to provide training and upskilling to hospitality workers impacted by Covid-19 to support a strong and healthy recovery for hospitality workers.

AND WHEREAS HTA 75 provides free training to all members of UNITE HERE Local 75.

AND WHEREAS HTA 75 is the primary channel used to train members of UNITE HERE Local 75 and has trained over 2000 Local 75 members since it's inception in May 2020.

AND WHEREAS the Equal Opportunity Training Fund monies come directly from rates negotiated in Local 75 collective agreements and is designed to support various kinds of high-quality job-related training for Local 75 members.

AND WHEREAS HTA will provide to the Executive Board of Local 75 a complete accounting of the usage of monies at the end of the three-month period.

NOW THEREFORE The Executive Board approves:

Motion to transfer **\$200,000 from the Equal Opportunity Training** Fund to HTA 75 to be used starting September 1, 2021 to conduct its operations and continue to provide training and upskilling opportunities to members of UNITE HERE Local 75. These monies will directly be used to support members of UNITE HERE Local 75.

Moved by Brother Habtom Ogbamichael, seconded by Brother Kiran Panikar. Carried (no opposition).

**October 7, 2021**

Motion to approve **\$6,500 from the Culture Fund** to support UNITE HERE Local 23 members impacted by Hurricane Ida.

Moved by Brother Abdalla Idris, seconded by Sister Daisy Virgo. Carried (no opposition).

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Whereas our lease at 15 Gervais Drive has expired, motion to approve **approx. \$2,500 plus tax/month from the General Fund** for temporary office space for UNITE HERE Local 75 until a long-term office space is finalized.

Moved by Brother Kiran Panikar, seconded by Brother Mahen Krishnamoorthy. Carried (no opposition).

**NEXT ORDER OF BUSINESS:**

**New Business**

None

**Motion to Adjourn**

Motion to adjourn the regular business of the meeting.

Moved by Brother Abdalla Idris, seconded by Brother Lloyd Manning. Carried (no opposition).

Meeting adjourned at 5:50 pm.

**PRESIDENT'S CLOSING REMARKS:**

**Updates:**

Brother Guled Warsame spoke to the success of HTA 75 and that it was still going strong. Many courses being held even as members return to work. He encouraged everyone to partake in the free courses available.

Brother Warsame spoke of the Union's petition to Deputy Prime Minister Chrystia Freeland to extend income support for workers, especially hospitality workers whose industry one of the hardest hit, until the end of COVID-19. Brother Warsame encouraged every to sign the petition.

**Day of Action**

Brother Warsame stated that October 28, 2021 was to be a Day of Action with all UNITE HERE locals participating. The target for the day of action will be the Hilton. Hilton is leading a campaign to not doing daily room cleaning. This action results in less members working, We need to send a strong message that as our industry comes back, we the workers need to return as well. There is strength in numbers and we need have a lot of people on the streets. Brother Warsame encouraged everyone to attend, inform their coworkers, family and community.

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Guled Warsame  
President  
UNITE HERE Local 75

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Shelli Sareen  
Secretary-Treasurer  
UNITE HERE Local 75