## Friday Dec 6 2024

To our fellow Royal York workers,

Today is a great day. After more than two years of struggle and uncertainty, we finally reached a deal that we can be proud of! Royal York members will once again join the highest paid hotel workers in Toronto. We pushed for and won significant wage increases for our members.

We demanded the company come to the table with a deal that respects our members and our hard work – the cost of living exploded since the pandemic, and we've worked for more than two years without a raise. With this deal, we can finally move forward, together. We couldn't achieve this without the unity and strength of all Local 75 members of this hotel.

While we bargained, we knew our members had our back. Together, we took to the streets early in the morning, and we woke Fairmont up. We took to the lobby to share our fight with our guests. We made the news as we rallied during the biggest concert series Toronto's ever seen. Throughout this unprecedented time of struggle, Royal York members stood united, determined, and took action to win this deal. This is our victory, and now we can move forward, together.

We are proud to share this deal with you, to ratify it, and to move forward knowing that Royal York workers, united, will never be defeated.

Sincerely, Your Royal York Local 75 Bargaining Committee

