



Dear Friends,

We are writing to share some upsetting news.

On Wednesday, January 17, 2018 Unifor launched a campaign to raid our union UNITE HERE Local 75.

In a time when working people have so much to fight for, we are saddened that Unifor has chosen to put its energy into picking a fight among ourselves. Unifor's actions are in clear violation of the Constitution of the Canadian Labour Congress and the spirit of the labour movement.

This attack comes in a difficult moment for our union.

For generations, UNITE HERE Local 75 has been a union of immigrant workers who have come to Toronto from every corner of the globe and chosen to fight together for a better life for all of our families.

Over the past year, our Local has been severely harmed by officers and staff who refused to accept the leadership of duly-elected members, most of whom are immigrants. Their repeated actions to dismiss, disrespect, and force out these leaders violated our fundamental values and hurt our members. Now those same officers and staff have resigned from UNITE HERE Local 75, joined Unifor, and launched a campaign to raid our union.

UNITE HERE is the strongest hotel workers union in the world, with over 100,000 members in hotels and the best contracts in the industry. Everywhere that immigrants lead our local unions, we win great contracts.

While we are saddened by Unifor's attempt to divide the labour movement, we will not permit them to move us backwards. In 2018, immigrants will lead UNITE HERE Local 75 in winning a new standard for all hotel workers in Toronto.

We are grateful for your support, and will keep you updated.

In Solidarity,

Ian Robb, *Canadian Director and Trustee*

Former Executive Board Members of UNITE HERE Local 75

Nuredin Bulle, *UNITE HERE Local 75*

Valrie Lue, *UNITE HERE Local 75*

Habtom Ogbamichael, *Sheraton Centre*

Lloyd Manning, *Radisson Suite Hotel Toronto Airport*

Ianka Stoyanova, *Holiday Inn on Bloor*

Sami Hana, *Old Mill*

Christine Smalling, *Hilton Toronto Airport*

Colin Frances, *Upper Canada College, Food Service*

Yohannes Habte,
Holiday Inn Toronto Downtown Centre

Josh Cuasay, *One King West*

Rik Hockley, *Novotel Toronto Centre*

Kayann Drummond, *Sheraton Centre*

Maria Richards, *Delta Hotels by Marriott Toronto East*

Nigel Blair, *York University, Food Service*

Abdalla Idris, *Chelsea Hotel Toronto*

Avanell Johnson, *Fairmont Royal York*

Froilan De Guzman,

Sandman Signature Toronto Airport Hotel

Medhin Ghebre, *Chelsea Hotel Toronto*

Yosief Ogbasellasié (trustee), *Sheraton Centre*